

Benefits for the Employer

How do you make sure your employees have the right skills to do the best job?

This is one of the key challenges facing businesses today, when skills shortages threaten productivity, reduce competitiveness and demotivate employees. Everyone recognises the value of training, but when it comes to your business, how do you make sure you choose the right training, at the right price? The answer is Train to Gain – designed to help your business get the training it needs to succeed.

Train to Gain is important because if businesses are to be successful, they need to compete, and to compete they need to train their employees.

The Train to Gain service is designed to help businesses like yours solve the problems they might face when identifying training needs and choosing the right solutions.



What will your employees get?

For those employers willing to give their employees paid time off, it will include a 'core offer' of fully subsidised, high quality training for their employees who lack basic skills and/or a first full Level 2 qualification.



Importantly, Train to Gain aims to grow the market, by working with hard to reach employers, namely those who do not regularly invest in learning and skills qualifications, as well as working with existing employers who may have hard to reach employees (i.e. without their first full Level 2 qualification).

Financial support (equivalent to that for a Level 2 qualification) will also be available for individuals without a Level 2 qualification who are capable of progressing straight to Level 3.

Benefits to Employers

- Qualified Professional Staff
- Increased Profit Margins
- Improved Work Practices
- Customer Satisfaction
- Staff loyalty and Dedication
- Staff Retention

What is the contribution to wage costs scheme?

If you are an employer with fewer than 50 full-time equivalent employees you may be eligible for a contribution to your wage costs.



You can apply for a contribution to wage costs for your employees who achieve either their first full level 2, or a Skills for Life qualification which helps your employees achieve a first full Level 2 as part of Train to Gain. If eligible you will receive a contribution of £5 per hour, or the actual wage for every hour, for that employee.

You also need to release your employee from their normal work duties for training at times agreed prior to training.

If you have any questions about the contribution to wage costs scheme, please contact your regional Skills Broker who will be able to advise further.